

EFFECTIVE DATE: 9/22/2013

		(12)	(12)	(12)	(18)	(18)	(24)	(24)	(36)	(36)	(48)	
<u>GRADE</u>	<u>POSITION TITLE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>
2		10.95	11.35	11.82	12.37	12.88	13.29	13.38	13.75	14.10	14.36	14.61
3	Custodian Library Page	11.73	12.22	12.75	13.33	13.82	14.22	14.50	14.84	15.15	15.48	15.81
4	Custodian/Facility Specialist	12.52	13.06	13.73	14.28	14.95	15.23	15.65	16.09	16.30	16.71	17.07
5	Accounts Receivable Clerk Ambulance Billing Clerk Cemetery Maintenance Operator Custodian/Maintenance Specialist Custodian/Operations Specialist Customer Service Representative Energy Services Assistant Horticulturist/Forestry Laborer Laborer Library Technician Office Assistant I Parking Monitor Parks Maintenance Operator I Parts Clerk Purchasing Assistant Utility Cashier Violations Clerk Zoo Registrar/Receptionist	13.60	14.23	14.86	15.63	16.25	16.66	16.97	17.38	17.71	18.19	18.57

MONTHS BEFORE NEXT STEP -		(12)	(12)	(12)	(18)	(18)	(24)	(24)	(36)	(36)	(48)	
<u>GRADE/POSITION TITLE</u>		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>
12	City Clerk Communication Center Manager Construction Inspection Chief Design Technician, Supervisor GIS Coordinator Grants Administrator IT Systems Administrator Library Supervisor Parks & Cemetery Superintendent Public Information Officer Recreation Superintendent Sanitation Superintendent Police Sergeant Wastewater Treatment Plant Foreman Zoo Superintendent	25.41	26.73	27.96	29.37	30.77	31.57	32.36	33.19	34.13	34.96	35.70
13	Assistant Controller Assistant Library Director Assistant Planning & Building Director BMPO Director City Surveyor Streets Superintendent	27.96	29.37	30.77	32.36	34.13	34.96	35.76	36.63	37.51	38.45	39.22

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14	Building Official Energy Services Manager Fire Marshall General Services Administrator IT Analyst/Supervisor Police Lieutenant Wastewater Superintendent Water Superintendent	30.77	32.36	34.13	35.76	37.51	38.45	39.37	40.41	41.38	42.28	43.12
15	Fire Division Chief Police Captain	34.13	35.76	37.51	39.37	41.38	42.28	43.37	44.47	45.53	46.55	47.47
16	Assistant Public Works Director City Engineer Compliance/Engineering Program Manager Controller Treasurer	37.51	39.37	41.38	43.37	45.53	46.55	47.69	48.81	50.11	51.30	52.29

Positions Not Assigned to Pay Grade and Step Program

Position Title	2013-2014 Hourly Base	2013-2014 Annual Base
Police Officer 1 st Class*	20.19	\$41,995
Police Officer 2 nd Class*	19.34	\$40,227
Probationary Police Officer*	18.15	\$37,752
Emergency Telecommunications Specialist, Trainee	16.19	\$33,675

Position Title	2013-2014 Hourly Base	2013-2014 Annual Base
Fire Fighter 1 st Class*	14.054	\$40,925
Fire Fighter 2 nd Class*	13.559	\$39,484
Probationary Fire Fighter*	13.191	\$38,412

*Civil Service Position: Civil Service positions have automatic progression and probationary provisions as provided under Civil Service Rules and Regulations.