

MARCH 24, 1977

The City Council of the City of Idaho Falls met in regular meeting, Thursday, March 24, 1977, at 7:30 P.M. in the City Council Chambers in Idaho Falls, Idaho. There were present at said meeting: Mayor S. Eddie Pedersen; Councilmen Mel Erickson, Ralph Wood, Gil Karst, Paul Hovey, Tom Campbell, and Jim Freeman. Also present: Roy C. Barnes, City Clerk and all other available Division Directors.

Minutes of the last regular meeting held March 10th and special meetings held March 15th, 17th and 22nd were read and approved.

The Mayor announced that this was the time and the place, as advertised, for a public hearing to consider a proposed budget for the nine months period ending September 30th, 1977, with proposed revenues and expenditures as revealed on pages 531 and 532 in this book of minutes. The Mayor invited Councilman Karst, as Chairman of the Fiscal Committee, to conduct this hearing. Karst explained that proposed expenditures are initiated by Division Directors and then reviewed by the full Council and, in most instances, revised as needed to match proposed revenues. Karst passed out pie-shaped graphs depicting the following break-down of revenues and expenditures in dollars and percentages as follows:

REVENUES

Electrical, Water, Sewer	\$ 5,499,000	44.77%
Property Tax	3,000,000	24.53
Licenses Franchises, Garbage Collection, Rentals, Fees, Ser- vices	2,520,000	20.81
Revenue Sharing & Other Federal Grants	1,209,000	9.89

EXPENDITURES BY CATEGORY

Electrical, Water, Sewer	\$ 4,976,000	43.11
Debt Service	445,000	3.86
Library	364,600	3.16
Public Safety	2,092,000	18.13
Parks & Recreation, Golf Course	1,134,000	9.82
Airport, Admin., Inspection, Finance	1,134,000	9.63
Streets, Public Works	1,418,000	12.29

EXPENDITURES BY OBJECT

Salaries & Wages	4,460,000	38.64
Retirement, Health Insurance Life Insurance, Workmen's Comp., Payroll Taxes	1,173,000	10.16
Debt Service	445,000	3.86
Power Purchased for Resale	1,199,000	10.39
Materials, Supplies and Services	1,945,000	16.85
Capital Outlay	2,320,000	20.10

Karst then explained the new State Law, providing for a change in Fiscal periods for all Idaho Cities from the calendar year to a 12 months period beginning October 1st, thus necessitating

this nine months interim budget from January 1st to September 30th. He said one advantage resulting from this change would be that tax monies would be received during one financial period rather than two. Referring back to the foregoing graphic break-down, Karst explained

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that C.D. funds were not included, inasmuch as said funds were especially allocated in accordance with an H.U.D. approved program. Karst then invited protests or other comment from interested citizens.

Mr. Wilhelm Reichelt, 295 S. Blvd., appeared before the Council to protest the inefficient activities of the Humane Society as illustrated by the fact that dogs are allowed to run loose throughout the City. He said that, in his opinion, funds paid by the City to said Society for this function was a waste of the taxpayer's dollar. Councilman Campbell drew attention to the fact that the Humane Society was presently disposing of 400 dogs a month, compared to 200 a year ago. Karst said the Council was aware of this problem which is accentuated by a constant and ever-increasing number of dogs, many of which roam in from the countryside. He said that the City and the Society would welcome any innovative method of more efficient control. Mt. Reichelt suggested that emphasis should be placed on citing the owner and thus, placing the responsibility where it should be.

Mr. Reichelt then protested the snow removal program as being completely ineffective, especially in the residential areas. Karst reminded Reichelt that there are 165 miles of streets within the City, this being a distance equivalent from Idaho Falls to Twin Falls, and that now removal on all of said streets is not fiscally sound.

An unidentified citizen asked for a true comparison on this nine month budget vs. the same nine months of last year. Karst said this would be a difficult and non-realistic comparison because of seasonal functions such as the mowing of grass and snow removal and other functions which change complexion. Beyond that, Karst continued, there is the ever-present problem of inflation. However, Karst said, if all of these factors are recognized and taken into account, very generally speaking, the increase would approximate 8% which, said Karst, will be offset to some degree by a higher evaluation throughout the City.

Mr. Lester Beck, 420 E. 16th, appeared before the Council to protest the \$1,173,000 budgeted figure earmarked for employees benefits. Using himself and his wife for purposes of illustration, he said he could see no justification for such impoverished senior citizens, receiving no pension, to be forced, as taxpayers, to contribute to those City employees who do receive pensions. He said, in effect, that he resented seeing City employees and retirees living a more luxurious life than many less fortunate citizens within the City. In answer to a question by Karst, Beck admitted that he was a recipient of Social Security benefits.

Another unidentified citizen appeared before the Council to ask if any of the City's electrical energy, whether it be purchased or generated locally, was sold to customers outside the City. Karst answered by saying that there were some isolated instances where the City served outside the City customers but that these were limited to locations that did not lend themselves to being served by another utility company. In answer to another question by the same gentleman, Karst explained that the City is bound, by agreement with B.P.A. to use all revenue from the sale of electrical energy for the operation and maintenance of the Electrical Division except for approximately \$1,003,000 annually which, under the same agreement, may be transferred to the general fund. Karst said these funds relieve property tax to that extent and, if it weren't for said funds, the property tax levy would be about one third higher. Councilman Freeman added that the above mentioned figure has been fixed for many years and, therefore, because of inflation, is of much less value to the City than when said arrangement was made approximately 14 years ago. In the absence of further comment, it was moved by Councilman Karst, seconded by Freeman, that the nine months budget, as hereto fore, proposed and presented, be adopted. Roll call as follows: Ayes, 6; No, none; carried.

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ORDINANCE NO. 1487

AN ORDINANCE PROVIDING FOR THE CURRENT FISCAL PERIOD (JANUARY 1, THRU SEPTEMBER 30, 1977), APPROPRIATIONS OF THE CITY OF IDAHO FALLS, IN THE STATE OF IDAHO, AND FOR THE APPROPRIATION OF THE SEVERAL FUNDS AND PURPOSES DURING SAID PERIOD AND PROVIDING THE AMOUNT OF PROPERTY TAX APPROPRIATED FOR EACH OF SAID FUNDS.

The foregoing Ordinance was presented in title. It was moved by Councilman Karst, seconded by Freeman, that the provisions of Section 50-902 of the Idaho Code requiring all ordinances to be fully and distinctly read on three several days be dispensed with. The question being "SHALL THE PROVISIONS OF SECTION 50-902 OF THE IDAHO CODE REQUIRING ALL ORDINANCES TO BE READ ON THREE SEVERAL DAYS BE DISPENSED WITH?" Roll call as follows: Ayes, 6; No, none; carried. The majority of all the members of the Council present having voted in the affirmative, the Mayor declared the rule dispensed with and ordered the ordinance placed before the Council for final consideration, the question being "SHALL THE ORDINANCE PASS?" Roll call as follows: Ayes, 6; No, none; carried.

The Mayor noted that a public hearing had been scheduled this night to consider the initial zoning of certain lands proposed for annexation but that said hearing would only be in order if said lands were, in fact, annexed. Therefore, the Mayor asked the City Clerk to present and read aloud this memo which would serve to introduce annexation proceedings on an area to be known as the Melbourne Park Addition, Division No. 9:

City of Idaho Falls
March 24, 1977

MEMORANDUM

TO: Mayor and City Council
FROM: Rod Gilchrist
SUBJECT: MELBOURNE PARK ADDITION, DIVISION NO. 9 - ANNEXATION
& INITIAL ZONING

Attached is a copy of the annexation ordinance, annexation agreement, and the final plat of Melbourne Park Addition, Division No. 9. This property is located south of John Adams Parkway and adjoins Melbourne Park Addition, Division No. 6.

The Planning Commission held an annexation hearing relative to this property some time ago and at that time recommended annexation to the City, approval of the final plat and initial zoning of R-1.

This department concurs with the Planning Commission's recommendation and it is now being submitted to the Mayor and City Council for your consideration.

s/ Rod Gilchrist

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A final plat of the Melbourne Park Addition, Division No. 9 was then presented and reviewed. It was moved by Councilman Campbell, seconded by Erickson, that this plat be accepted and the Mayor and City Clerk be authorized to sign. Roll call as follows: Ayes, 6; No, none; carried.

An annexation agreement between the City and the Melbourne Park Addition, Division No. 9 developer was then submitted. It was moved by Councilman Campbell, seconded by Erickson, that this agreement be accepted and the Mayor and City Clerk be authorized to sign. Roll call as follows: Ayes, 6; No, none; carried.

ORDINANCE NO. 1488

AN ORDINANCE ANNEXING CERTAIN LANDS TO
THE CITY OF IDAHO FALLS: DESCRIBING SAID
LANDS AND DECLARING SAME A PART OF THE
CITY OF IDAHO FALLS, IDAHO.

The foregoing Ordinance was presented in title. It was moved by Councilman Campbell, seconded by Erickson, that the provisions of Section 50-902 of the Idaho Code requiring all ordinances to be fully and distinctly read on three several days be dispensed with. The question being "SHALL THE PROVISIONS OF SECTION 50-902 OF THE IDAHO CODE REQUIRING ALL ORDINANCES TO BE READ ON THREE SEVERAL DAYS BE DISPENSED WITH?" Roll call as follows: Ayes, 6; No, none; carried. The majority of all the members of the Council present having voted in the affirmative, the Mayor declared the rule dispensed with and ordered the ordinance placed before the Council for final consideration, the question being "SHALL THE ORDINANCE PASS?" Roll call as follows: Ayes, 6; No, none; carried.

The foregoing annexation having been accomplished, the Mayor announced that this was the time and the place, as advertised, for a public hearing to consider the initial zoning of the Melbourne Park Addition, Division No. 9. There were none who appeared to protest the initial zoning as recommended by the Planning Commission. It was moved by Councilman Campbell, seconded by Erickson, that this newly annexed area be initially zoned R-1 and the Building Official be directed to incorporate said zoning on the official zoning map, located in his office. Roll call as follows: Ayes, 6; no, none; carried.

The Mayor announced that this was the time and the place, as advertised, for a public hearing to consider the granting of a variance to permit the placing of a mobile home in a C-1 zone on the Southwest corner of Freeman Avenue and First Street for the purpose of operating a fish and chips drive-in restaurant. This introduction memo from the Building Administrator was read aloud:

City of Idaho Falls
March 24, 1977

MEMORANDUM

TO: Mayor and City Council
FROM: Rod Gilchrist
SUBJECT: REQUEST FOR VARIANCE

Attached is a copy of a request from Charles and Mary Kay Myers requesting the use of a mobile fish and chips drive-in restaurant to be located at the

southwest corner of Freeman Avenue and First Street. This proposed restaurant is to operate out of a mobile home and will be located in the existing

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parking lot at this location. It is proposed to operate this drive-in Wednesday through Saturday from 11:30 A.M. to 7:30 P.M.

This matter is now being submitted to the Mayor and Council for your consideration.

s/ Rod Gilchrist

Mary Kay Myers, the applicant, was present in the Council chambers. No one appeared to protest or otherwise comment on this requested variance. It was moved by Councilman Campbell, seconded by Erickson, that this variance, as requested, be granted. Roll call as follows: Ayes, 6; No, none; carried.

The Mayor announced that this was the time and the place, as advertised, for a public hearing to consider an appeal from a Board of Adjustment decision pertaining to the granting of a variance. This explanatory memo from the Building Administrator was presented and read aloud:

City of Idaho Falls
March 24, 1977

MEMORANDUM

TO: Mayor and City Council
FROM: Rod Gilchrist
SUBJECT: APPEAL FROM DECISION OF THE BOARD OF ADJUSTMENT

Attached is a copy of a variance submitted by Grant Grover of 1468 Dartmouth Drive. Mr. Grover presently resides in a mobile home at that address and wishes to replace the existing mobile home with a double-wide mobile home. The size of the new home would require a five (5) foot side yard be established on one side of the property. This would be in violation of the new mobile home ordinance, which requires a 10 foot side yard. This portion of Cambridge Terrace was originally subdivided and established as a mobile home subdivision under the old ordinance which allowed a five (5) foot side yard. Many of the existing mobile homes in this area do have a five (5) foot side yard in at least one property line.

This variance was originally submitted to the Board of Adjustment, and at that time this department recommended approval of the request. One adjacent property owner objected to the five foot side yard and the Board of Adjustment denied the request.

The property owner is appealing that decision to the Mayor and City Council and it is now being submitted for your consideration.

s/ Rod Gilchrist

Mr. Blair Grover, Attorney for Grant Grover, the applicant, appeared before the Council. Mr. Grover explained that the lot in question is odd shaped and this replacement

mobile home as noted in the foregoing memo cannot in any way be placed to allow a 10 foot side yard. In answer to a question by Councilman Karst, Building Administrator Gilchrist explained that, under the new mobile home ordinance, a large lot is required for placement of

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the mobile homes. Karst said this was probably considered justified at the time the new ordinance was passed. Gilchrist noted that, as a matter of actual practice, this requirement in the new ordinance is not enforced in older subdivisions. It was moved by Councilman Campbell, seconded by Erickson, that this request for a variance be granted. Roll call as follows: Ayes, 6; No, none; carried.

After a brief intermission the Mayor reconvened the meeting and asked the City Clerk to proceed as stated on the agenda.

The City Clerk drew attention to the fact that a legal notice was being published, calling for a zoning hearing on April 7th in connection with an annexation and that this was done without formal Council approval. It was moved by Councilman Campbell, seconded by Erickson, that this action be ratified. Roll call as follows: Ayes, 6; No, none; carried.

Also, continued the City Clerk, another legal notice was being published calling for a zoning hearing on April 7th to consider a rezoning petition and that this was being done without benefit of formal Council approval. It was moved by Councilman Campbell, seconded by Erickson, that this action also be ratified. Roll call as follows: Ayes, 6; No, none; carried.

Still another legal notice was being published without formal Council approval, according to the City Clerk; namely, a notice of public hearing, conducted this night, relative to the granting of a variance for the placement of a mobile home in a C-1 zone. It was moved by Councilman Campbell, seconded by Erickson, that this action be ratified. Roll call as follows: Ayes, 6; No, none; carried.

Also, under matters requiring Council ratification, the City Clerk advised that a legal notice had been published without formal Council approval calling for a public hearing this night to consider the granting of a variance to permit the placement of a mobile home within five feet of the property line. It was moved by Councilman Campbell, seconded by Erickson, that this action be ratified. Roll call as follows: Ayes, 6; No, none; carried.

Finally, under matters requiring ratification, the City Clerk reported that, in the interests of time he had issued a restaurant and a beer license to the lessee at the 19th Hole Café on March 16th and that this was done without formal Council approval but with the approval, respectfully, of the Board of Health and the Police Chief. It was moved by Councilman Erickson, seconded by Karst, that this action be ratified. Roll call as follows: Ayes, 6; No, none; carried.

License applications for RESTAURANT, Wrangler Roast Beef; ELECTRICAL CONTRACTOR, Ideal Electric; JOURNEYMAN ELECTRICIAN, Wayne Gray, Wayne VanOrden, C. Shore; APPRENTICE ELECTRICIAN, John Hiatt, Terry Burgner; PHOTOGRAPHY, J.C. Penny Pixie Pinups; CAB OPERATOR, Clarence Butler; BARTENDER, Donna Ryder, Georgia Kerr, Dixie Rombold, Anthony Padgen, Erleen Nielsen, Ernest H. Luthy, Linda W. Bright, Alice O. Hayden, Robbie Patrick, Earl Don Garner, Roy Kay, D.V. Sydow; BEER (CANNED AND BOTTLED TO BE CONSUMED ON THE PREMISES), A.C. Worley for Russets Lions Concession at McDermott Field, were presented. It was moved by Councilman Erickson, seconded by Karst, that these licenses be granted subject to the approval of the appropriate Division Director, where required. Roll call as follows: Ayes, 6; No, none; carried.

By memo, the General Services Director requested authorization to advertise for bids for grass seed at the Sand Creek Golf Course. It was moved by Councilman Hovey, seconded by Freeman, that authorization be granted to advertise for bids as requested. Roll call as follows: Ayes, 6; No, none; carried.

Another memo from the General Services Director was submitted, as follows:

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City of Idaho Falls
March 21, 1977

TO: Honorable Mayor and City Council
FROM: Chad Stanger
SUBJECT: BID #IF-77-4

It is the recommendation of the General Services and Public Works Divisions that the City Council accept the low lump sum bids of Waterworks Equipment Co. to furnish Class 50 Ductile Iron Pipe as per specifications at \$58,430.00 and Cast Iron Fittings as per specifications at \$13,401.40; and the low lump sum bid of Norman Supply to furnish Valves and Valve Boxes as per specifications at \$11,540.00.

Thank you,
s/ Chad Stanger

It was moved by Councilman Hovey, seconded by Freeman, that low bids be accepted for pipe fittings, valves and valve boxes as recommended. Roll call as follows: Ayes, 6; No, none; carried.

This memo from the General Service Director was then reviewed:

City of Idaho Falls
March 21, 1977

TO: Honorable Mayor and City Council
FROM: Chad Stanger
SUBJECT: BID #IF-77-1, SANITATION TRUCK, CAB & CHASSIS

It is the recommendation of the General Services and Public Works Division that the City Council accept the low bid of Snake River Equipment to furnish two (2) sanitation truck cab and chassis with alternate transmission as per specifications Bid #IF-77-1, at \$13,114.00 each without trade-in.

Thank you,
s/ Chad Stanger

It was moved by Councilman Hovey, seconded by Freeman, that the Snake River Equipment bid in the amount of \$13,114.00 be accepted for two sanitation truck cabs and chassis. Roll call as follows: Ayes, 6; No, none; carried.

Still another memo from the General Services Director was forthcoming, to-wit:

City of Idaho Falls
March 31, 1977

TO: Honorable Mayor and City Council
FROM: Chad Stanger
SUBJECT: BID #IF-77-2 – REFUSE PACKER BODIES

It is the recommendation for the General Services and Public Works Divisions that the City Council accept the low bid of Truck Equipment Sales Co. of Idaho to furnish two (2) refuse packer bodies (as per specifications Bid #IF-77-2) at \$8,983.00 each less one (1) trade-in of \$2,200.00.

Thank you,
s/ Chad Stanger

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It was moved by Councilman Hovey, seconded by Freeman, that the low bid of Truck Equipment Sales Co. in the amount of \$8,983 each for two refuse packer bodies, less one trade-in of \$2,200.00 be accepted as recommended. Roll call as follows: Ayes, 6; No, none; carried.

Finally, from the General Services Director, this memo was presented:

City of Idaho Falls
March 4th, 1977

TO: Honorable Mayor and City Council
FROM: Chad Stanger
SUBJECT: AIRPORT TENANT HOUSE LEASE

It is the recommendation of the General Services Division that the City Council authorize the Mayor and City Clerk to sign the attached, proposed lease between the City of Idaho Falls and Mr. Bob Flaherty of the Red Baron Flying Service. The lease has been reviewed by the City Attorney and received his approval for Council consideration.

Thank you,
s/ Chad Stanger

It was moved by Councilman Hovey, seconded by Freeman, that this one year lease between the City and Bob Flaherty as tenant at the airport log house residential unit be accepted and the Mayor and City Clerk be authorized to sign. Roll call as follows: Ayes, 6; No, none; carried.

From the Director of Aviation came this memo:

City of Idaho Falls
March 24, 1977

TO: Mayor and City Council
FROM: Airport Committee
SUBJECT: AIRPORT REVENUE BONDING

The Committee requests permission to use approximately \$4,000.00 of the current airport budget for the purposes following:

1. Through the auspices of the Idaho First National Bank (Rich Michels) to retain Blyth Eastman Dillon Co. (Terry Cummiford) for the purposes of conducting a feasibility study relative to the issuance and sale of revenue bonds by the City to finance the sponsors share of proposed airport improvements.
2. If needed, in final tenant fee/rate negotiations to retain E.B. Code, retired, as negotiator for the City. Mr. Code is most eminently qualified, familiar, and sympathetic to our local aviation situation.

Affirmative action by the Council on this request is solicited.

s/ H.P. Hill

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It was moved by Councilman Wood, seconded by Campbell, that authorization be granted, as recommended, to conduct a feasibility study as described through Blyth, Eastman Dillon Co. and to retain Mr. E.B. Code, if necessary, as negotiator in this regard. Roll call as follows: Ayes, 6; No, none; carried.

Another memo for the Director of Aviation was submitted, as follows:

City of Idaho Falls
March 24, 1977

TO: Mayor and City Council
FROM: Airport Committee
SUBJECT: CHANGE OF AIRPORT FARM LEASE AT CITY REQUEST

The Public Works Division desires to use certain airport property for the extension of Grandview Avenue. The needed ground is now under farm lease to Edward Dickson.

Through negotiation, Mr. Dickson will immediately relinquish this 3.22 acre plot. The proposed right of way leaves the airport with 4.55 acres of farmable property contiguous to the remaining Dickson lease.

We proposed and Dickson has accepted this plot as an addition to his remaining lease hold at the present per acre rate (\$18.99).

The Committee requests that the Council authorize the Mayor and Clerk to sign such an addendum (attached) to the subject farm lease on behalf of the City.

s/ H.P. Hill

It was moved by Councilman Wood, seconded by Campbell, that this addendum to the Edward Dickson farm lease be accepted and the Mayor and City Clerk be authorized to sign. Roll call as follows: Ayes, 6; No, none; carried.

The Public Works Director presented this memo through the City Clerk:

City of Idaho Falls
March 24, 1977

TO: Honorable Mayor and City Council
FROM: Donald F. Lloyd
SUBJECT: LOMAX CONNECTION TO FIRST STREET

On Tuesday, January 18, 1977, two bids were received for the construction of the Lomax Connection to First Street as follows:

1. \$171,188.00 – H-K Contractors, Inc.
2. \$191,971.77 – Bonneville Paving

The low bidder, H-K Contractors, Inc. has agreed to amend the thirty day acceptance provision on the contract of eighty days; therefore, we recommend the contract be awarded to H-K Contractors, Inc. in the amount of \$171,188.00

s/ Donald F. Lloyd

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It was moved by Councilman Karst, seconded by Campbell, that the low bid of H-K Contractors be accepted on the Lomax connection to First Street project as recommended. Roll call as follows: Ayes, 6; No, none; carried.

Another memo from the Public Works Director was presented as follows:

City of Idaho Falls
March 24, 1977

TO: Honorable Mayor and City Council
FROM: Donald F. Lloyd
SUBJECT: CHANGE ORDER FOR SAND CREEK GOLF COURSE SPRINKLER SYSTEM

We are attaching hereto two copies of a Change Order for Federal Construction Company on the Sand Creek Golf Course Sprinkler System contract. This Change Order involves the rough and fine grading on the balance of the course and the complete seeding of all areas. This additional work is necessary to complete the project within the recent funding requirements of the participating agency. Total cost involved is \$73,157.10 with all work to be completed on or before August 15th of this year.

We recommend the Mayor be authorized to sign the City's approval.

s/ Don

It was recommended by Councilman Erickson, seconded by Freeman, that this change order, as described, be accepted and the Mayor be authorized to sign, subject to the approval of the City Attorney. Roll call as follows: Ayes, 6; No, none; carried.

From the Building Administrator came this memo:

City of Idaho Falls
March 24, 1977

MEMORANDUM

TO: Mayor and City Council
FROM: Rod Gilchrist
SUBJECT: ADOPTION OF 1976 EDITIONS OF VARIOUS CODES RELATING TO BUILDING

It is necessary for the City of Idaho Falls to adopt the latest editions of the following codes:

Uniform Building Code – 1976 Edition
Uniform Housing Code – 1976 Edition
Uniform Plumbing Code – 1976 Edition
Supplement to Building & Housing Code – 1977 Edition

The Building Code should be adopted with the amendments attached, which relates to fee schedules, permits and certificates of occupancy.

I request the Mayor and City Council to instruct the City Attorney to prepare the necessary ordinances.

s/ Rod Gilchrist

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It was moved by Councilman Campbell, seconded by Erickson, that the City Attorney be directed to prepare appropriate ordinances that would adopt the above listed codes by reference, after which said ordinances be presented for Council consideration. Roll call as follows: Ayes, 6; No, none; carried.

By memo, Personnel Director Mundell submitted these proposed changes to the City's personnel policy:

City of Idaho Falls
March 22, 1977

TO: Honorable Mayor and City Council
FROM: Personnel Director
SUBJECT: RECOMMENDED CHANGES TO CITY OF IDAHO FALLS
PERSONNEL POLICY EFFECTIVE APRIL 24, 1977

A. Pay Grade Step Levels and Base Hourly Rates

1. Adjust base hourly rates and pay grade step levels by 4.8% effective April 24, 1977.
2. City to pay increased premium costs for medical and life insurance coverage.

B. Article VVI. Overtime

Section 3. Delete present wording and add the following words which clarify standby, scheduled overtime and emergency work while on standby.

- 3a. Standby shall be any time an employee must be available for emergency work in addition to the basic work week (VI.2) and overtime (VII.1).
- b. Employees who are scheduled on standby shall be guaranteed a minimum of sixteen (16) hours pay at the straight time base hourly rate. Any scheduled work performed on standby, outside of regular work hours, shall be paid at the rate of one and one-half (1½) times the base hourly rate.
- c. The pay for call-out shall be paid at the rate of one and one-half (1½) times the base hourly rate, and the hours worked shall be credited against the standby guarantee on an hour for hour exchange.

C. Article XIV. Sick Leave

Section 8.c 2,3,4. Delete present wording and add new pay out percentage figure.

8.c 2. Twenty percent (20%) of all hours remaining over the deductible in 8.c. and 8.a.1.

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D. Article XXV. Longevity Compensation

Add revised longevity schedule.

1. The longevity compensation for all employees (excluding those under separate labor contracts and uniformed Police personnel) payable the first pay period in December for those employees having an anniversary date any time in the year which would qualify them for longevity per the following schedule.

a.	Completion of 3 years service -	\$100.00
b.	Completion of 5 years service -	150.00
c.	Completion of 7 years service -	200.00
d.	Completion of 9 years service -	250.00
e.	Completion of 11 years service -	300.00

2. If an employee terminates, longevity will be pro-rated, and based on the employees anniversary date, payment will be computed on the basis of the last complete month of service.

Respectfully submitted,
s/ A. Lee Mundell

Mundell's memo pointed out that said proposed changes reflected assenting discussion with the M.E.A. and other City employee groups. It was moved by Councilman Karst, seconded by Freeman, that these changes in the City's personnel policy be adopted and made a part of said Personnel Policy, effective April 24th, 1977. Roll call as follows: Ayes, 6; No, none; carried.

This memo from the Police Chief was submitted:

City of Idaho Falls
Inter-Office Memo

TO: Honorable Mayor and City Council
FROM: Pollock
SUBJECT: RE-ESTABLISHMENT OF TWO (2) HOUR PARKING

Many years ago two hour parking was established in front of the businesses on the north side of the 500 block of Second Street consisting of about twelve parking spots. One old sign only exists.

It is recommended that new signs be installed so we can enforce it to assist the few businesses that still remain

s/ R.D. Pollock

At the invitation of Councilman Erickson, Police Chief Pollock appeared to explain that this would be done primarily for the benefit of three or four small shops located on the north side of the 500 block on 2nd Street. Pollock continued by saying that E.R.D.A. employees have been monopolizing these parking spaces with no regard for the two hour parking limitation.

It was moved by Councilman Erickson, seconded by Karst, that installation of these two hour parking signs be approved and, once installed, enforced. Roll call as follows: Ayes, 6; No, none; carried.

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Public Works Director Lloyd announced that, immediately after adjournment, all present in the Council Chambers were invited to view a seven minute movie sponsored by the American Water Works Association, on water preservation.

There being no further business, it was moved by Councilman Freeman, seconded by Karst, that the meeting adjourn at 9:00 P.M., carried.

ATTEST: s/ Roy C. Barnes
CITY CLERK

s/ S. Eddie Pedersen
MAYOR
