

Connecting Us, Sustaining Progress
Inclusion and Diversity Subcommittee Meeting Minutes
April 4, 2020

Meeting was called to order at 9:05 AM.

Minutes for March 7, 2020 approved: Motion to accept Mike Bray, seconded Eric Schuster

- February 01, 2020 Meeting Minutes amended

Followed by a data analytics discussion:

- **Data Analytics Subcommittee** provided a summary of the Data Analytics Key Indicators for assessing equity, diversity and inclusion within Idaho Falls. This assessment was based on extensive research from other communities.
 - Explained available metrics from City of Idaho Falls and public sources provided

Other Discussions

- Committee NOT tasked to define inclusion and diversity for City of Idaho Falls. However, we will provide recommendations for consideration.
- Outstanding questions on Subcommittees goals and next steps discussed.

Subcommittee Updates and Leads Assigned

- Arts/Platform/Connectivity: Plan being developed for this subcommittee. *Edmond Walsh*
- Data Analytic: *Dr. Hillary Fishler*
 - Key indicators presented and explained; subcommittee to meet with City on 2020-04-07 to further data acquisition
 - Asked other subcommittees what data might be needed for their subcommittees
 - Creating a Google Drive for Diversity and Inclusion Subcommittee's data.
- Education: Meetings to be planned. *Attorney Challis McNally*
- Health and Wellness – Lead emailed members to begin the conversation on developing goals and plan for this subcommittee. *Daniel Allen*
- Transportation and Housing – Main CUSP committee is not meeting. *Claudia Pine*

Report out from CUSP Committee Meeting on 02-12-2020

- CUSP Committee planning to submit final consolidated CUSP report to the Board in February 2021.
- Mike Bray will create a timeline for CUSP Inclusion Subcommittee to track progress to ensure recommendations are delivered in a timely manner.

- Suggestion was made to capture data at IF Pride event via a survey posted at Breaking Boundaries, IF Pride, and Adam's Foundation booth.
- Inclusion Committee Chair asked if committee members would draft thoughts on what Diversity and Inclusion means to each member. Draft due next meeting, May 02, 2020.
- No Idaho Falls Resident on today's meeting.
- Next Committee meeting on May 02, 2020. It will be online due to COVID-19.

Motion to adjourn made at 10:31 AM by Bob, seconded by Ximena.

Minutes submitted by Eric Schuster on 04-07-2020.