

**Connecting Us, Sustaining Progress**  
**Inclusion and Diversity Subcommittee Meeting Minutes**  
**June 6, 2020**

**Meeting was called to order at 9:07 AM.**

**Update on May 14<sup>th</sup> City Council Meeting**

- Toni L. Carter briefed the committee: Idaho Falls City Council unanimously passed an additional ordinance element that explicitly bans discrimination in public accommodations. 300 letters were submitted in support of the measure. Idaho Falls Mayor Rebecca N. Casper thanked the CUSP Diversity & Inclusion committee and specifically Dr. Hillary Fishler for the letter of support. Opposition has included opinion pieces, some emails, and a challenge as to whether the May 14<sup>th</sup> City Council meeting complied with the Open Meeting Act.

**Minutes for May 2, 2020 approved at 9:14 AM** Motion to accept by Dr. Hillary Fishler, seconded by Michael Bray, no abstentions.

**Subcommittee Updates**

**Education:** Lead not present. Toni L. Carter will follow up with Challis McNally to gather updates from May and June.

**Transportation & Housing:** Lead not present.

**Arts/Platform/Connectivity:** There are no new updates. A discussion took place of the current status of subcommittee updates and community attitudes.

**Data & Analytics:**

- Subcommittee developed research primers for each other subcommittee summarizing relevant insights from other cities and Idaho Falls demographics.
- Subcommittee will begin developing survey questions to distribute to the group, following the Yang Methodology for case study research. Discussion took place about ideal survey length (10 minutes or less, 20-25 questions max, optional questions at the end), additional resources to assist in survey development, and marketing/promotional strategy to ensure that responses are collected from marginalized populations within Idaho Falls.

**Health & Wellness:** Lead not present.

**Roundtable Discussion**

Discussed:

- Differences in efficacy between Sheriff's office and Idaho Falls police department
- Past efforts to audit public safety and law enforcement in Idaho Falls
- Quality and gaps in existing data for public safety, law enforcement and incarceration
- Readings for general awareness that have been added to Google Drive
- Delivering some recommendations in advance of final report on December 15<sup>th</sup> if circumstances require it

- Subcommittee will continue to meet remotely until September to ensure safety of all members
- Subcommittee has been asked to write a column of 500 words or less to summarize actions that people can take to address the causes of systemic racial inequality in the community.

Motion to adjourn made at 10:20 AM by Michael Bray, Seconded by Dr. Hillary Fishler, no abstentions

Minutes submitted by Toni Carter on 2020-07-24.