

**Connecting Us, Sustaining Progress**  
**Inclusion and Diversity Subcommittee Meeting Minutes**  
**July 11, 2020**

**Meeting was called to order at 9:07 AM.**

**A motion was made by Bob Barret to modify the published meeting agenda so three community guests could have maximum time to address the subcommittee and engage in Q&A. Seconded by Dr. Hillary Fishler, no abstentions.**

**9:10 AM - Kellie Budge (Community Member)**

Shared story of her daughter's struggles with obsessive compulsive disorder and her difficulties in working with Idaho Falls Public Schools to find a way for her daughter to "reset" periodically during the school day. Kellie shared a model from Washington School District in Utah involving a quiet room where students could separate and reset. The district found these "sensory rooms" reduced trips to the school principals by 83.3% (from 240 to 40), reduced time spent by school principals on discipline (number of meetings and shorter length of meetings), and reduced volume and frequency of classroom disturbances.

**Resources**

- 13-20% of students in the USA are estimated to have some type of mental health disorder
- Article on Washington School District model - <https://www.ksl.com/article/46688889/utah-schools-using-innovative-approach-to-improve-student-mental-health>
- Videos on Washington School District model
  - <https://www.youtube.com/watch?v=Or4van6RGQQ&app=desktop>
  - <https://www.youtube.com/watch?v=iLnEVBys2mI&list=PLCPZYvs51rzb1Gpjj-FlvrMOX2ZnzKOIC&index=8>
  - <https://www.youtube.com/watch?v=-ak3huVz1IE&list=PLCPZYvs51rzb1Gpjj-FlvrMOX2ZnzKOIC&index=10&t=0s&app=desktop>

Discussion/Q&A ensued about details of solution, value of including "sensory rooms" in Subcommittee's August recommendations, and alternative paths outside of CUSP for funding and implementing such a solution within Idaho Falls Public Schools.

**9:47 AM – Bryce Johnson, Chief of Police, Idaho Falls Police Department**

Shared his perspective on current events and invited questions from Subcommittee.

Q&A included how Police Department collects, processes and responds to community complaints about police conduct; policies/manuals governing police conduct in Idaho Falls; and Chief Johnson's perspectives on several Subcommittee working proposals.

- Detailed recap of conversation captured for Subcommittee to use in refining recommendations
- Chief Johnson will present report on police discipline to Idaho Falls City Council on July 27

**10:52 AM – Jeremy Plothow (Community Member)**

Shared current work on *Idaho Falls Citizens Public Safety Policy Reform Proposal* and engaged in Q&A with Chief Johnson on scope of potential reform.

- Working proposal available at [https://docs.google.com/document/d/14tBAHyXoPBg99ATyZcA-EGxpvg05AvGMAxnJFgqkY\\_o/edit?usp=sharing](https://docs.google.com/document/d/14tBAHyXoPBg99ATyZcA-EGxpvg05AvGMAxnJFgqkY_o/edit?usp=sharing)

### **11:18 AM Subcommittee Agenda**

Toni L. Carter briefed Subcommittee on Chairman Alvarez's interim report of initial recommendations due in August 2020. Further discussion will take place offline due to time constraints.

Ryan Carroll briefed Subcommittee on marketing strategy for qualitative survey being developed by Data & Analytics subcommittee. Further discussion will take place offline due to time constraints.

Dr. Hillary Fishler briefed subcommittee on qualitative survey being developed by Data & Analytics subcommittee. Further discussion will take place offline due to time constraints.

**Motion to adjourn** made at 11:26 AM by Dr. Hillary Fishler. Seconded by Eric Schuster, no abstentions.

Minutes submitted by Toni Carter on 2020-08-01.