

**Connecting Us, Sustaining Progress
Inclusion and Diversity Subcommittee Meeting Minutes
September 5, 2020**

Meeting was called to order at 9:07 AM by Dr. Hillary Fishler. Seconded by Edmond Walsh. No Abstentions. Meeting was chaired by Toni L. Carter.

Updates on 8/15 Meeting Deliverables

- **Survey Promotional Plan** – Still in development. Send additional thoughts/comments to Ryan Carroll.
- **Qualitative Survey** – Still in development. Send additional thoughts/comments to Dr. Hillary Fishler.

Debrief on Subcommittee Activity

- **Education** – Subcommittee chair not present
- **Housing & Transportation** – Subcommittee chair not present
- **Arts/Platform/Connectivity** – Hosted discussion of next steps and resolved to research small programs adopted by other cities of comparable size.
- **Data Analytics** – No updates
- **Health & Wellness** – No updates

Discussion: Status of CUSP Committees who have been unable to meet or have experienced transitions in leadership

No actions taken.

Discussion: Engaging District 91 and 93 via meetings with Superintendents

Data & Analytics subcommittee will develop a preliminary draft for review in 10/3 meeting.

Discussion: Emailed topics from community member

Resolved not to modify current subcommittee focus on resident inclusion and diversity and the workforce, but would include reference to city's pending ADA plan in subcommittee recommendations.

Motion to approve minutes from August 1 and August 15 meetings made by Edmond Walsh. Seconded by Dr. Hillary Fishler. No Abstentions.

Motion to adjourn at 9:50 AM by Dr. Hillary Fishler. Seconded by Edmond Walsh. No abstentions.

Minutes submitted by Toni Carter on 2020-09-27.