



**City of Idaho Falls
Notice of ADA Compliance
NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT**

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act, the City of Idaho Falls will not discriminate against qualified individuals with disabilities on the basis of disability related to admission or access to its services, programs, or activities including federally assisted services, programs, or activities.

Employment: The City of Idaho Falls does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The City of Idaho Falls will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Idaho Falls' programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: City of Idaho Falls will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. Individuals with ADA service animals are welcomed in City of Idaho Falls offices. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a City program, service, or activity, should contact the department sponsoring the event or the City's ADA/Section 504 Coordinator. The request should be made as soon as possible but no later than forty-eight (48) hours before the scheduled event. Anyone requiring an auxiliary aid or service for a City Council Meeting should contact the City Clerk's Office at (208) 612-8414 as soon as possible, but no later than forty-eight (48) hours before the start of the meeting.

The ADA does not require the City of Idaho Falls to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden. Complaints that a program, service, or activity of the City of Idaho Falls is not accessible to persons with disabilities should be directed to the City's ADA Coordinator:

**ADA/Section 504 Coordinator, Lisa Farris,
Email: lfarris@idahofallsidaho.gov
680 Park Avenue Idaho Falls, ID 83402
(208) 612-8323 or Fax: (208) 612-8520 TTY: (800) 377-3529 or Idaho Relay 711.**

The City of Idaho Falls will not charge an individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy such as retrieving items from locations that are open to the public, but are not accessible to persons who use wheelchairs.